

**TOWN OF DAVIE SCHEDULE  
FOR FISCAL YEAR 2019-2020\***

Veterans Day	Monday, November 11, 2019
Thanksgiving Day	Thursday, November 28, 2019
Day after Thanksgiving	Friday, November 29, 2019
Christmas Eve Day	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019
1/2 Day New Year's Eve	Tuesday, December 31, 2019
New Year's Day	Wednesday, January 1, 2020
Martin Luther King, Jr. Day	Monday, January 20, 2020
Presidents' Day	Monday, February 17, 2020
Memorial Day	Monday, May 25, 2020
Independence Day	Friday, July 3, 2020
Labor Day	Monday, September 7, 2020
Employee's Birthday**	
Quality Service Day***	

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\* This schedule is observed by non-represented employees in accordance with Town of Davie SOP #23-011 (Holidays). Bargaining unit employees adhere to their applicable collective bargaining agreement.

\*\* An employee must have been employed at least one year and must have successfully completed the 12 month probationary period to receive his/her birthday. The employee shall be able to utilize their birthday on the day of their actual birthday or another day within 60 days following the employee's birthday as mutually agreed by the employee and the Department Director.

\*\*\* An employee who has been employed at least one year, has successfully completed the 12 month probationary period, has no written disciplinary notices, has no at fault accidents, and their overall performance evaluation is "meets standards" or better during the previous fiscal year, shall receive a Quality Service Day. The employee shall be able to utilize the Quality Service Day on a day within the fiscal year in which the Quality Service Day is credited as mutually agreed by the employee and the department director.