

FINAL MINUTES
SPECIAL MEETING
MANAGEMENT AND GENERAL EMPLOYEES PENSION
BOARD OF TRUSTEES MINUTES
TOWN OF DAVIE
Location: TOWN COUNCIL CHAMBERS
6591 Orange Drive
January 14, 2016 at 10:00 A.M.

1. ROLL CALL

The meeting was called to order at 10:05 a.m.

Present at the meeting were Chairperson Grace Hall, Vice Chairman William Ackerman, Trustee Giovanni Moss and Trustee John Phillips. Also present were Adam Levinson, Klausner & Kaufman; Paul Shamoun and Jeremy Langley, FMPTF; and Chuck Carr (plan actuary) by telephone.

A motion was presented by Trustee Moss and seconded by Vice Chair Ackerman to excuse Secretary Roig's absence. The motion carried unanimously.

2. RATIFICATION OF INVOICE PAYMENT

The Board needed further clarification on invoice 17391 from Klausner, Kaufman, Jensen & Levinson in the amount of \$741. Chairperson Hall confirmed she did receive clarification.

A motion was presented by Vice Chair Ackerman and seconded by Trustee Phillips to ratify the payment made for invoice 17391 to Klausner, Kaufman, Jensen & Levinson in the amount of \$741. The motion carried unanimously.

3. 2015 ACTUARIAL VALUATION

Trustee Phillips brought up the cost of service purchase calculations was \$450 and he thought this price was high.

Mr. Carr was then called to discuss the actuarial valuation.

Vice Chair requested changing the salary assumption to 5.5%

A motion was presented by Vice Chair Ackerman and seconded by Trustee Phillips to increase the salary assumption to 5.5% for the 2016 actuarial valuation. The motion carried unanimously.

The discussion of service purchase calculations was brought back up to include Mr. Carr. Trustee Phillips stated the calculations were at \$150 and had suddenly jumped to \$375. Mr. Carr stated how the calculations were performed and this was an hourly charge. Mr. Shamoun stated this would be placed on the next agenda for further discussion.

Mr. Levinson brought up a discussion regarding the coordination of benefits with Mr. Carr. There were employees moving between different retirement plans. Mr. Levinson was looking at a cost neutral coordination of benefits. Mr. Carr stated he deals with a lot of retirement plans where there was a lot of movement between plans. Mr. Carr stated that for vesting and eligibility, all service would count regardless of the plan. Regarding benefit service, service for each plan would be separate. Mr. Levinson spoke further on the coordination of benefits and this was brought up due to an employee in this retirement plan who was moving to a different plan and whether he/she should receive a return of their employee contributions. He had instructed to hold off on returning contributions because it was a taxable event. Mr. Levinson provided Trustees with examples of other cities where there was a coordination of benefits. His suggestion was to hold off on the refund. The union, Human Resources Department and Town Manager may have thoughts on the coordination of benefits. Mr. Levinson suggested a cost neutral version. Vice Chair Ackerman wanted to have a conversation with administration. Chairperson Hall suggested bringing this item to the next meeting. Mr. Shamoun stated the actuary could make it cost neutral.

A motion was presented by Vice Chair Ackerman and seconded by Trustee Phillips to approve the 2015 actuarial valuation. The motion carried unanimously.

4. SECTION 112.664(1) DISCLOSURES

Mr. Shamoun stated this would be placed on their website.

5. DISTRIBUTION OF EMPLOYEE CONTRIBUTIONS FOR NON-VESTED EMPLOYEE WHO TRANSFERS TO DIFFERENT RETIREMENT PLAN

This item was discussed under item #3, 2015 actuarial valuation regarding the coordination of benefits for those employees who switch to a different retirement plan.

Chairperson Hall asked Mr. Levinson the status of the pending disability. Mr. Levinson stated they had all the records and he would make sure the doctors were scheduled prior to next meeting.

Trustee Phillips brought up service purchase calculations again and that the price was too high. His suggestion was to have the employee pay \$200 and have the Town absorb the rest. Paul would research the cost to see if the Town paid a portion previously. This would be placed on the agenda for the March meeting.

Vice Chair Ackerman followed up regarding the discussion from the last meeting on special duty detail. The union wanted to keep special duty detail as pensionable, so the cost would need to be passed on to the vendor.

Ms. Judy Nesbitt requested clarification on what doctor the disability applicant would have to go see. Mr. Levinson stated they would use a doctor who didn't focus on worker's compensation and would focus more on pension disability. Ms. Nesbitt then asked who a retiree or disability applicant would get their application from. Mr. Shamoun stated they may be able to get it from their Human Resources Department but could also get the application from his office.

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Mr. Herb Hyman spoke and stated he would be retiring the end of February. He then thanked the board for the opportunity to come before the board.

6. ADJOURNMENT

With there being no further business to discuss, there was a motion presented by Vice Chair Ackerman and seconded by Trustee Phillips to adjourn at 11:51 a.m.