

**TOWN OF DAVIE SCHEDULE
FOR FISCAL YEAR 2016-2017***

Veterans Day	Friday, November 11, 2016
Thanksgiving Day	Thursday, November 24, 2016
Day after Thanksgiving	Friday, November 25, 2016
Christmas Eve Day	Friday, December 23, 2016
Christmas Day	Monday, December 26, 2016
1/2 Day New Year's Eve	Friday, December 30, 2016
New Year's Day	Monday, January 2, 2017
Martin Luther King, Jr. Day	Monday, January 16, 2017
Presidents' Day	Monday, February 20, 2017
Memorial Day	Monday, May 29, 2017
Independence Day	Tuesday, July 4, 2017
Labor Day	Monday, September 4, 2017
Employee's Birthday**	
Quality Service Day***	

* This schedule is observed by non-represented employees in accordance with Town of Davie SOP #23-011 (Holidays). Bargaining unit employees adhere to their applicable collective bargaining agreement.

** An employee must have been employed at least one year and must have successfully completed the 12 month probationary period to receive his/her birthday. The employee shall be able to utilize their birthday on the day of their actual birthday or another day within 60 days following the employee's birthday as mutually agreed by the employee and the Department Director.

*** An employee who has been employed at least one year, has successfully completed the 12 month probationary period, has no written disciplinary notices, has no at fault accidents, and their overall performance evaluation is "meets standards" or better during the previous fiscal year, shall receive a Quality Service Day. The employee shall be able to utilize the Quality Service Day on a day within the fiscal year in which the Quality Service Day is credited as mutually agreed by the employee and the department director.