

**TOWN OF DAVIE
SPECIAL MEETING
JANUARY 13, 2016**

I. PLEDGE OF ALLEGIANCE

The meeting was called to order at 5:00 p.m. and was followed by the Pledge of Allegiance.

II. ROLL CALL

Present at the meeting were Mayor Paul, Vice-Mayor Starkey and Councilmembers Caletka, Hattan and Luis. Also present were Town Administrator Lemack, Assistant Town Administrator Lewis, Town Attorney Rayson, Assistant Town Administrator Holste and Assistant Town Clerk Esquenazi recording the meeting.

PUBLIC HEARING

Ordinance First Reading - Second and Final Reading to be held on January 20, 2016

1. AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA; AMENDING SECTION TWO OF THE DAVIE FIREFIGHTER PENSION PLAN TO CREATE A NEW SECOND TIER; AMENDING SECTION 2L OF THE PLAN TO REVISE THE DEFINITION OF FINAL MONTHLY COMPENSATION FOR TIER TWO PARTICIPANTS; CREATING NEW DEFINITIONS FOR TIER ONE AND TIER TWO BENEFITS IN SECTION 2EE AND 2FF; AMENDING THE NORMAL RETIREMENT DATE PROVISIONS FOR TIER TWO PARTICIPANTS IN SECTION 6A; AMENDING THE NORMAL RETIREMENT BENEFIT PROVISIONS FOR TIER TWO PARTICIPANTS IN SECTION 6B; AMENDING THE EARLY RETIREMENT DATE PROVISIONS FOR ALL PARTICIPANTS IN SECTION 6F; AMENDING SECTION 14 TO PERMIT SIX YEARS OF DROP PARTICIPATION FOR ALL FIREFIGHTERS HIRED ON OR AFTER MARCH 4, 2009; PROVIDING FOR SEVERABILITY; PROVIDING FOR A REPEALER; AND PROVIDING FOR AN EFFECTIVE DATE.

Mr. Rayson read the ordinance by title.

Mr. Lemack explained this would accomplish pension reform and reduce the Town's long-term liability for the Fire Pension Plan. It would create a new tier, changing the design for all new members. Changes included: a reduced multiplier; changes to the average final compensation, reduction of the pension benefit; reduction of the normal retirement age. It would also change the early retirement provisions for all employees. Currently, a retiree could collect a reduced pension benefit after 10 years of service, regardless of age; the ordinance would require a retiree to be over the age of 50 to collect a benefit. In addition, this would allow an extra year in the DROP for employees hired after 3/4/2009.

Mayor Paul thanked staff and the firefighters for accomplishing this.

Vice Mayor Starkey said he purpose of the reform was to ensure a sustainable plan.

Councilmember Hattan made a motion, seconded by Vice-Mayor Starkey to approve. In a roll call vote, the vote was as follows: Mayor Paul - yes; Vice-Mayor Starkey - yes; Councilmember Hattan - yes; Councilmember Caletka - yes; Councilmember Luis - yes. (Motion carried 5-0).

III. ADJOURNMENT

There being no further business to discuss and no objections, the meeting was adjourned at 5:05 pm.

Approved _____

Mayor/Councilmember

Town Clerk