



Town Council Agenda Report

SUBJECT: Resolution

TITLE OF AGENDA ITEM:

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, APPROVING THE COST OF LIVING ADJUSTMENT FOR THE FEDERATION OF PUBLIC EMPLOYEES, BLUE COLLAR UNIT.

REPORT IN BRIEF:

The Consumer Price Index (CPI) is .9 percent based on the August 12-month percentage change in the U.S. Department of Labor, Bureau of Labor Statistics Consumer Price Index (CPI) for the Miami Local Area Urban Wage Earners.

The Pay Plan has been adjusted by .9%. The increase would take effect the first full pay period in October 1999 (October 14, 1999).

PREVIOUS ACTION: Not applicable

CONCURRENCES: Consistent with Wages - Article 23 of the Blue Collar Collective Bargaining Agreement. Article 23 of the contract stipulates the amount of the adjustment should be the July 12 month percentage change. Since there is no longer a July index, and the index is done bimonthly, it was agreed upon that the August index would be used.

FISCAL IMPACT:

Is appropriation required? no
Funding appropriated? yes

Account name: Salaries

RECOMMENDATION(S): Motion to approve the resolution

Attachment(s): Resolution
Pay Plan

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, APPROVING THE COST OF LIVING ADJUSTMENT FOR THE FEDERATION OF PUBLIC EMPLOYEES, BLUE COLLAR UNIT.

WHEREAS, pursuant to Article 23, Wages, of the Collective Bargaining agreement between the Federation of Public Employees, Blue Collar Unit, and the Town of Davie, the cost of living adjustment for fiscal year '1999 - 2000 would be based on a 12-month percentage change in the U.S. Department of Labor, Bureau of Labor Statistics Consumer Price Index (CPI) for the Miami Local Area Urban Wage Earners; and

WHEREAS, the Federation of Public Employees, Blue Collar Unit, and the Town of Davie have reviewed the appropriate CPI calculation and it has been determined to be .9% to be effective the first full pay period in October, 1999 (October 14, 1999).

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA:

SECTION 1. The Town Council of the Town of Davie does hereby approve the revised pay plan for the Federation of Public Employees, Blue Collar Unit, employees, effective first full pay period in October 1999 (October 14, 1999), as attached hereto as Exhibit "A."

SECTION 2. This resolution shall take effect immediately upon its passage and adoption.

PASSED AND ADOPTED THIS _____ DAY OF _____, 1999.

MAYOR/COUNCILMEMBER

ATTEST:

TOWN CLERK

APPROVED THIS _____ DAY OF _____, 1999.

**Article 23
Wages**

**Blue Collar Pay Plan
1999-2000**

The FPE Scale will be as follows (upon successful completion of an employee's evaluation, said employee shall be entitled to and receive a step increase on an annual basis until he/she has received the maximum step within the pay grade):

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>
Laborer (400)	\$18,332	\$19,248	\$20,211	\$21,221	\$22,282	\$23,396	\$24,566	\$25,794	\$27,084
Driver (400)	<u>8.8133</u>	<u>9.2539</u>	<u>9.7167</u>	<u>10.2025</u>	<u>10.7127</u>	<u>11.2482</u>	<u>11.8107</u>	<u>12.4011</u>	<u>13.0213</u>
Cust. Maint. Person (401)	\$19,063	\$20,017	\$21,017	\$22,068	\$23,172	\$24,330	\$25,547	\$26,824	\$28,165
	<u>9.1650</u>	<u>9.6234</u>	<u>10.1045</u>	<u>10.6096</u>	<u>11.1403</u>	<u>11.6971</u>	<u>12.2821</u>	<u>12.8693</u>	<u>13.5410</u>
Maintenance Technician I (402)	\$20,016	\$21,016	\$22,067	\$23,171	\$24,329	\$25,546	\$26,824	\$28,165	\$29,573
Garage Clerk (402)	<u>9.6232</u>	<u>10.1042</u>	<u>10.6093</u>	<u>11.1400</u>	<u>11.6968</u>	<u>12.2817</u>	<u>12.8960</u>	<u>13.5407</u>	<u>14.2178</u>
Recreation Leader (403)	\$20,023	\$21,024	\$22,075	\$23,179	\$24,338	\$25,555	\$26,833	\$28,174	\$29,583
Park Ranger (403)	<u>9.6264</u>	<u>10.1076</u>	<u>10.6129</u>	<u>11.1436</u>	<u>11.7008</u>	<u>12.2859</u>	<u>12.9003</u>	<u>13.5451</u>	<u>14.2225</u>
Pool Lifeguard (403)									
Mechanic Helper (404)	\$20,073	\$21,077	\$22,131	\$23,237	\$24,399	\$25,619	\$26,900	\$28,245	\$29,657
	<u>9.6507</u>	<u>10.1331</u>	<u>10.6397</u>	<u>11.1717</u>	<u>11.7302</u>	<u>12.3169</u>	<u>12.9328</u>	<u>13.5793</u>	<u>14.2584</u>
Maintenance Technician II (405)	\$21,017	\$22,068	\$23,171	\$24,330	\$25,546	\$26,824	\$28,165	\$29,573	\$31,051
Small Engine Mechanic (405)	<u>10.1043</u>	<u>10.6094</u>	<u>11.1400</u>	<u>11.6969</u>	<u>12.2819</u>	<u>12.8960</u>	<u>13.5407</u>	<u>14.2178</u>	<u>14.9286</u>
Electrician (Apprentice) (406)	\$21,646	\$22,728	\$23,864	\$25,058	\$26,310	\$27,626	\$29,007	\$30,458	\$31,981
	<u>10.4065</u>	<u>10.9270</u>	<u>11.4732</u>	<u>12.0470</u>	<u>12.6492</u>	<u>13.2818</u>	<u>13.9457</u>	<u>14.6431</u>	<u>15.3753</u>
Mechanic I (407)	\$23,220	\$24,381	\$25,600	\$26,880	\$28,224	\$29,635	\$31,116	\$32,672	\$34,306
	<u>11.1633</u>	<u>11.7214</u>	<u>12.3075</u>	<u>12.9230</u>	<u>13.5690</u>	<u>14.2476</u>	<u>14.9598</u>	<u>15.7078</u>	<u>16.4933</u>
Equipment Operator (408)	\$24,381	\$25,600	\$26,880	\$28,224	\$29,635	\$31,117	\$32,673	\$34,306	\$36,022
Mechanic II (408)*	<u>11.7215</u>	<u>12.3077</u>	<u>12.9232</u>	<u>13.5691</u>	<u>14.2477</u>	<u>14.9599</u>	<u>15.7080</u>	<u>16.4935</u>	<u>17.3181</u>
Electrician (Journeyman) (409)	\$27,525	\$28,901	\$30,346	\$31,864	\$33,457	\$35,130	\$36,887	\$38,731	\$40,667
	<u>13.2333</u>	<u>13.8948</u>	<u>14.5896</u>	<u>15.3192</u>	<u>16.0851</u>	<u>16.8893</u>	<u>17.7339</u>	<u>18.6206</u>	<u>19.5515</u>
Maintenance Technician III (410)	\$29,538	\$31,015	\$32,566	\$34,194	\$35,904	\$37,699	\$39,584	\$41,563	\$43,641
	<u>14.2011</u>	<u>14.9110</u>	<u>15.6566</u>	<u>16.4394</u>	<u>17.2613</u>	<u>18.1244</u>	<u>19.0306</u>	<u>19.9822</u>	<u>20.9813</u>

*Prerequisite: Successful completion of a Town approved vocational-technical training program
Foreperson assignment will receive an additional \$1.50 per hour.

Pay Plan Effective 10/14/99

EXHIBIT A

