

Town of Davie
Department of Human Resources

Date: February 14, 2002
To: Mayor and Councilmembers
Via: Ken Cohen, Assistant Town Administrator
From : Mark Alan, Director of Human Resources
Subject: February 21, 2002, Town Council Agenda Item regarding Insurance Benefits Plans:

SELECTING GROUP MEDICAL BENEFITS INCLUDING HMO AND POS PLANS, AND AN EAP;
SELECTING DMO AND DPO PLANS; SELECTING LIFE AND AD&D, LTD, AND STD BENEFITS; AND
AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE APPROPRIATE
APPLICATIONS AND CONTRACTS FOR SAID BENEFIT PLANS

Staff is requesting that the subject agenda item be withdrawn from the February 21, 2002, Town Council meeting agenda. Instead, the following agenda item, which includes all of the benefit plan items contained in the item to be withdrawn except for medical/EAP benefit items has been agendized for the February 21, 2002, Town Council meeting:

SELECTING DMO AND DPO PLANS; SELECTING LIFE AND AD&D, LTD, AND STD
BENEFITS; AND AUTHORIZING THE HUMAN RESOURCES DIRECTOR TO EXECUTE
APPROPRIATE APPLICATIONS AND CONTRACTS FOR SAID BENEFIT PLANS

Since the Town received only one proposal for group medical benefits from our current provider, Cigna Healthcare, a new RFP for group medical/EAP benefits was issued. The RFP solicited fully insured proposals rather than self-insurance proposals however the Town received a self-insurance proposal in response to the RFP. An additional RFP soliciting both fully insured and self-insurance proposals is being issued in order to provide other potential proposers the opportunity to bid and therefore potentially provide the Town with additional proposals to consider. Staff intends to conduct a workshop for Council in order to review responsive proposals short listed by the selection committee. Following selection of a medical/EAP provider by the selection committee, an item which includes staff recommendations regarding medical/EAP benefit will be placed on the Town Council meeting agenda.

Please contact me should you have any additional questions regarding this matter.

cc: Tom Willi, Town Administrator
Russell Muniz, Town Clerk

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