

TOWN OF DAVIE TOWN COUNCIL AGENDA REPORT

TO: Mayor and Councilmembers
FROM/PHONE: Mark Alan, Human Resources Director (954) 797-1020
SUBJECT: Resolution

TITLE OF AGENDA ITEM: A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, APPROVING A COST OF LIVING ADJUSTMENT FOR NON-REPRESENTED AND NON-CLASSIFIED EMPLOYEES

REPORT IN BRIEF: Attached is the revised pay & classification plan reflecting a three percent (3%) cost of living increase for Non-Represented and Non-Classified employees. This 3% increase was budgeted and, if approved, will go into effect the first full pay period of October 2001 (October 11, 2001).

PREVIOUS ACTIONS: Not Applicable

CONCURRENCES: Not Applicable

FISCAL IMPACT:

Has request been budgeted? yes

If yes, expected cost: \$

Account Name: Salaries

If no, amount needed: \$

What account will funds be appropriated from:

Additional Comments:

RECOMMENDATION(S): Motion to approve the Resolution

Attachment(s): Resolution, Pay Plan for Non-Represented and Non-Classified Employees.

RESOLUTION _____

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, APPROVING A COST OF LIVING ADJUSTMENT FOR NON-REPRESENTED AND NON-CLASSIFIED EMPLOYEES

WHEREAS, the Town of Davie has reviewed the cost of living adjustment for the Non-Represented and Non-Classified employees and it recommends it to be three percent (3%), effective the first full pay period in October 2001 (October 11, 2001); and

WHEREAS, it is recommended to amend the Non-Represented and Non-Classified pay plan to reflect the cost of living adjustment; and

WHEREAS, it is in the best interest of the Town to provide said increase.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA:

SECTION 1. The Town Council of the Town of Davie does hereby approve the revised pay plans for Non-Represented and Non-Classified employees, effective October 11, 2001, as attached hereto as Exhibit "A" .

SECTION 2. This resolution shall take effect immediately upon its passage and adoption.

PASSED AND ADOPTED THIS ____ DAY OF _____, 2001

MAYOR/COUNCILMEMBER

ATTEST:

TOWN CLERK

APPROVED THIS ____ DAY OF _____, 2001

NON-REPRESENTED PAY & CLASSIFICATION PLAN

GRADE LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
503	\$18,267 \$8,7820	\$19,180 \$9,2211	\$20,139 \$9,6821	\$21,146 \$10,1662	\$22,203 \$10,6746	\$23,313 \$11,2083	\$24,479 \$11,7687
504	\$19,847 \$9,5419	\$20,840 \$10,0190	\$21,882 \$10,5200	\$22,976 \$11,0460	\$24,124 \$11,5983	\$25,331 \$12,1782	\$26,597 \$12,7871
505	\$21,428 \$10,3021	\$22,500 \$10,8122	\$23,625 \$11,3580	\$24,806 \$11,9259	\$26,046 \$12,5222	\$27,349 \$13,1483	\$28,716 \$13,8057
506	\$23,010 \$11,0623	\$24,160 \$11,6154	\$25,368 \$12,1962	\$26,636 \$12,8060	\$27,968 \$13,4463	\$29,367 \$14,1186	\$30,835 \$14,8245
507	\$24,590 \$11,8223	\$25,820 \$12,4135	\$27,111 \$13,0341	\$28,467 \$13,6858	\$29,890 \$14,3701	\$31,384 \$15,0886	\$32,954 \$15,8431
508	\$26,170 \$12,5818	\$27,479 \$13,2108	\$28,852 \$13,8714	\$30,295 \$14,5690	\$31,810 \$15,2932	\$33,400 \$16,0579	\$35,070 \$16,8608
509	\$27,751 \$13,3418	\$29,138 \$14,0089	\$30,595 \$14,7093	\$32,125 \$15,4448	\$33,731 \$16,2170	\$35,418 \$17,0279	\$37,189 \$17,8793
510	\$29,332 \$14,1018	\$30,798 \$14,8069	\$32,338 \$15,5473	\$33,955 \$16,3246	\$35,653 \$17,1409	\$37,436 \$17,9979	\$39,307 \$18,8978
511	\$30,912 \$14,8618	\$32,458 \$15,6049	\$34,081 \$16,3851	\$35,785 \$17,2044	\$37,574 \$18,0646	\$39,453 \$18,9678	\$41,426 \$19,9162
512	\$32,493 \$15,6215	\$34,117 \$16,4026	\$35,823 \$17,2227	\$37,614 \$18,0838	\$39,495 \$18,9880	\$41,470 \$19,9374	\$43,543 \$20,9343
513	\$34,075 \$16,3821	\$35,779 \$17,2013	\$37,568 \$18,0613	\$39,446 \$18,9644	\$41,418 \$19,9126	\$43,489 \$20,9082	\$45,664 \$21,9536
514	\$35,655 \$17,1418	\$37,438 \$17,9989	\$39,310 \$18,8988	\$41,275 \$19,8437	\$43,339 \$20,8359	\$45,506 \$21,8777	\$47,781 \$22,9216
515	\$37,236 \$17,9018	\$39,098 \$18,7969	\$41,052 \$19,7367	\$43,105 \$20,7236	\$45,260 \$21,7598	\$47,523 \$22,8478	\$49,899 \$23,9901
516	\$38,817 \$18,6620	\$40,758 \$19,5950	\$42,796 \$20,5748	\$44,935 \$21,6035	\$47,182 \$22,6837	\$49,541 \$23,8179	\$52,018 \$25,0088
517	\$40,398 \$19,4220	\$42,418 \$20,3931	\$44,539 \$21,4127	\$46,765 \$22,4834	\$49,104 \$23,6075	\$51,559 \$24,7879	\$54,137 \$26,0273
518	\$41,978 \$20,1815	\$44,076 \$21,1906	\$46,280 \$22,2501	\$48,594 \$23,3626	\$51,024 \$24,5308	\$53,575 \$25,7573	\$56,254 \$27,0452
519	\$43,558 \$20,9414	\$45,736 \$21,9885	\$48,023 \$23,0879	\$50,424 \$24,2423	\$52,945 \$25,4545	\$55,593 \$26,7272	\$58,372 \$28,0635

Effective 10/11/01

Exhibit "A"

GRADE LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
520	\$45,139 \$21,7016	\$47,396 \$22,7867	\$49,766 \$23,9260	\$52,254 \$25,1223	\$54,867 \$26,3784	\$57,610 \$27,6973	\$60,491 \$29,0822
521	\$46,720 \$22,4617	\$49,056 \$23,5848	\$51,509 \$24,7641	\$54,085 \$26,0023	\$56,789 \$27,3024	\$59,628 \$28,6675	\$62,610 \$30,1009
522	\$48,301 \$23,2219	\$50,717 \$24,3830	\$53,252 \$25,6021	\$55,915 \$26,8822	\$58,711 \$28,2263	\$61,646 \$29,6376	\$64,729 \$31,1195
523	\$49,882 \$23,9817	\$52,376 \$25,1808	\$54,995 \$26,4398	\$57,745 \$27,7618	\$60,632 \$29,1499	\$63,663 \$30,6074	\$66,847 \$32,1328
524	\$51,462 \$24,7414	\$54,035 \$25,9785	\$56,737 \$27,2774	\$59,574 \$28,6413	\$62,553 \$30,0734	\$65,680 \$31,5770	\$68,964 \$33,1559
525	\$53,043 \$25,5015	\$55,695 \$26,7765	\$58,480 \$28,1154	\$61,404 \$29,5211	\$64,474 \$30,9972	\$67,698 \$32,5470	\$71,083 \$34,1744
526	\$54,623 \$26,2610	\$57,354 \$27,5740	\$60,222 \$28,9527	\$63,233 \$30,4004	\$66,394 \$31,9204	\$69,714 \$33,5164	\$73,200 \$35,1922
527	\$56,205 \$27,0217	\$59,015 \$28,3728	\$61,966 \$29,7915	\$65,065 \$31,2810	\$68,318 \$32,8451	\$71,734 \$34,4873	\$75,320 \$36,2117 *
528	\$57,786 \$27,7818	\$60,675 \$29,1709	\$63,709 \$30,6294	\$66,895 \$32,1609	\$70,239 \$33,7689	\$73,751 \$35,4574	\$77,439 \$37,2302
529	\$59,367 \$28,5418	\$62,335 \$29,9689	\$65,452 \$31,4674	\$68,725 \$33,0407	\$72,161 \$34,6928	\$75,769 \$36,4274	\$79,557 \$38,2488 **
530	\$60,946 \$29,3011	\$63,994 \$30,7662	\$67,193 \$32,3045	\$70,553 \$33,9192	\$74,081 \$35,6152	\$77,785 \$37,3965	\$81,674 \$39,2663 ***
531	\$62,528 \$30,0615	\$65,654 \$31,5646	\$68,937 \$33,1428	\$72,384 \$34,7999	\$76,003 \$36,5399	\$79,803 \$38,3669	\$83,793 \$40,2853
532	\$64,107 \$30,8209	\$67,313 \$32,3619	\$70,678 \$33,9800	\$74,212 \$35,6790	\$77,923 \$37,4630	\$81,819 \$39,3361	\$85,910 \$41,3029
533	\$65,690 \$31,5816	\$68,974 \$33,1606	\$72,423 \$34,8187	\$76,044 \$36,5596	\$79,846 \$38,3876	\$83,838 \$40,3070	\$88,030 \$42,3223
534	\$67,269 \$32,3411	\$70,633 \$33,9581	\$74,165 \$35,6560	\$77,873 \$37,4388	\$81,766 \$39,3108	\$85,855 \$41,2763	\$90,147 \$43,3401
535	\$68,851 \$33,1016	\$72,294 \$34,7567	\$75,909 \$36,4945	\$79,704 \$38,3193	\$83,689 \$40,2352	\$87,874 \$42,2470	\$92,267 \$44,3593
536	\$70,432 \$33,8614	\$73,953 \$35,5544	\$77,651 \$37,3321	\$81,533 \$39,1987	\$85,610 \$41,1587	\$89,891 \$43,2166	\$94,385 \$45,3775
537	\$72,012 \$34,6214	\$75,613 \$36,3525	\$79,394 \$38,1701	\$83,363 \$40,0786	\$87,532 \$42,0825	\$91,908 \$44,1866	\$96,504 \$46,3960

* Step for fire department shift incumbents is \$31.0256 per hour

** Salary for encumbent Police Major is \$39,2989 per hour

*** Salary for encumbent Assistant Police Chief is \$41,2638 per hour

Effective 10/11/01

**NON-CLASSIFIED
(PART TIME, SEASONAL, OR TEMPORARY)
PAY & CLASSIFICATION PLAN**

GRADE LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
901	\$5.82	\$6.11	\$6.41	\$6.73	\$7.07	\$7.42
902	\$5.99	--	--	--	--	--
903	\$6.26	--	--	--	--	--
904	\$6.56	--	--	--	--	--
905	\$6.71	\$7.05	\$7.40	\$7.77	--	--
906	\$7.92	\$8.31	\$8.73	\$9.17	--	--
907	\$7.97	\$8.37	\$8.79	\$9.23	\$9.69	\$10.17
908	\$9.62	\$10.10	\$10.60	\$11.13	\$11.69	\$12.28
909	\$10.22	--	--	--	--	--
910	\$11.39	\$11.96	\$12.56	\$13.19	\$13.85	\$14.54
911	\$14.01	\$14.71	\$15.45	\$16.22	\$17.03	\$17.88
912	\$19.34	\$20.31	\$21.32	\$22.39	\$23.51	--
913	\$25.38	\$26.65	\$27.98	\$29.38	\$30.85	--
914	\$15.81					

Effective 10/11/01