

**NON-REPRESENTED EMPLOYEES
LIST OF POSITIONS AND PAY GRADES**

Accounting Manager	524	Fire Marshal	526
Accounting Services Supervisor	520	Fire Training Officer	525
Administrative Aide	516	Fitness Coordinator	518
Administrative Secretary	510	Fitness Technician	512
Administrative Services Director	535	Fixed Asset Specialist	512
Assistant Chief (Police)	530	GIS Project Leader	516
Assistant Fire Chief	528	Geographical Information Systems Tech	514
Assistant Human Resources Director	530	Grants Administrator	524
Assistant Parks & Recreation Director	524	Grants Specialist	522
Assistant Public Works Manager	520	Graphics Coordinator	512
Assistant to Department Director	514	Head Lifeguard	509
Assistant to the Dev. Services Director	524	Housing & Comm. Development Director	533
Assistant Town Clerk	524	Human Resources Analyst	525
Assistant Town Engineer	525	Human Resources Assistant	508
Battalion Chief	527	Human Resources Coordinator	518
Budget & Finance Director	537	Human Resources Director	533
Building Official	528	Human Resources Manager	524
Business Assistance Coordinator	514	Human Resources Technician	512
Buyer	511	Information Systems Director	533
Chief Code Compliance Inspector	518	Information Systems Manager	524
Chief Engineering Inspector	522	Information Systems Specialist	518
Chief Landscape Inspector	516	Information Systems Specialist II	522
Code Compliance/Fire Dept. Liason	528	Information Systems Supervisor	525
Code Compliance Inspector	513	Landscape Inspector	513
Code Compliance Inspector II	515	Lead Operator	516
Code Compliance Official	526	Lift Station Operator	510
Construction Technician	512	Lift Station Trainee	507
Crime Scene Technician	809	Major	529
Customer Relations Supervisor	515	Office Assistant	509
Deputy Building Official	524	Office Supervisor	513
Deputy Budget & Finance Director	531	Office Supervisor (Permit Clerk)	513
Deputy Fire Chief	529	Park Ranger Supervisor	516
Deputy Planning & Zoning Manager	524	Parks and Recreation Athletics Supervisor	514
Development Programs Manager	523	Parks and Recreation Director	531
Development Services Director	535	Park Superintendent	519
Director Development Services/Engineering	537	Payroll Assistant	511
Economic Development Coordinator	516	Payroll Technician	515
Economic Development Manager	524	Planner I	514
EMS Operations Coordinator	526	Planner II	519
Engineer II	522	Planner III	521
Engineering Inspector	515	Planning Aide	513
Events Specialist	514	Planning & Zoning Manager	528
Executive Assistant to the Town Administrator	528	Planning Director	533
Facility Manager	514	Plant Operator I	511
Field Customer Service Technician	509	Plant Operator II	513
Fire Battalion Chief	527	Plant Operator Trainee	508
Fire Chief	535	Police Captain	527
Fire Inspector Supervisor	523		

**NON-REPRESENTED EMPLOYEES
LIST OF POSITIONS AND PAY GRADES**

Police Chief	536	
Police Service Aide Supervisor	511	
Procurement Manager	526	
Programs Administrator	530	
Programs Specialist	522	
Project Manager	524	
Public Information Specialist	519	
Public Relations Coordinator	519	
Public Works/Capital Projects Director	533	
Records Supervisor	511	
Recreation Attendant	503	
Recreation Attendant	503	
Recreation Coordinator	518	
Redevelopment Administrator	530	
Revenue Specialist	512	
Risk Management Coordinator	516	
Risk Management Technician	512	
Risk Manager	525	
Safe Neighborhoods Coord.	514	
Secretary (Confidential)	508	
Senior Project Manager	525	
Special Projects Coordinator	518	
Special Projects Director	532	
Superintendent of Operations	522	
Town Clerk	529	
Town Engineer	533	
Town Engineer/Asst. Development Serv. Director	534	
Urban Forester	518	
Utilities Director	533	
Utilities Field Technician I	508	
Utilities Field Technician II	510	
Utilities Field Technician Trainee	507	
Utilities Maintenance Mechanic	513	Effective 02/19/2003
Utilities Maintenance Mechanic Trainee	511	Revised 04/22/2003
Utilities Maintenance Supervisor	516	Revised 08/08/2003
Utilities Maintenance Technician	507	Revised 09/16/2003
Zoning Inspector	516	Revised 06/03/2004
Zoning Technician I	510	Revised 07/08/2004
		Revised 08/24/2004
		Revised 10/12/2004

Activities Leader	908	Pool Lifeguard	
College Intern	905	Pre-School Counselor	908
Counselor	907	Pre-School Supervisor	903
Graduate Intern	906	Program Supervisor	907
High School Intern	901	School Crossing Guard	910
Inspector	912	Seasonal Laborer	902
Junior Counselor	901	Senior Leader	904
Plans Examiner/Inspector	913	Shallow Pool Lifeguard	903
Police Officer (part-time)	911	Teen Counselor	907
Police Trainee	914	Youth Placement Coordinator	907
			910

4/15/2003