

**TOWN OF DAVIE
TOWN COUNCIL AGENDA REPORT**

TO: Mayor and Councilmembers

FROM/PHONE: Mark Alan, Human Resources Director (954) 797-1169

SUBJECT: Resolution approving a cost of living adjustment for Non-represented and Non-classified employees

TITLE OF AGENDA ITEM:

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, APPROVING A COST OF LIVING ADJUSTMENT FOR NON-REPRESENTED AND NON-CLASSIFIED EMPLOYEES

REPORT IN BRIEF:

This resolution approves a three percent (3%) cost of living (COLA) increase effective on the first day of the first full pay period in October 2002, for Non-represented and Non-classified employees which mirrors the three percent (3%) COLA increases which had been previously approved for employee members of the Blue Collar Unit and the White Collar Unit of the Federation of Public Employees (FPE) as well as to employee members of the Fraternal Order of Police (FOP).

PREVIOUS ACTIONS: Approval of 3% COLA increases for FPE and FOP employee members

CONCURRENCES: Not Applicable

FISCAL IMPACT:

Has request been budgeted? Yes
Account Name: Employee Salary Accounts

RECOMMENDATION(S): Motion to approve the Resolution

Attachment(s):

- Resolution

RESOLUTION NO. _____

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, APPROVING A COST OF LIVING ADJUSTMENT FOR NON-REPRESENTED AND NON-CLASSIFIED EMPLOYEES

WHEREAS, the Town of Davie has reviewed the base pay for Non-represented and Non-classified employees and recommends a cost of living adjustment of three percent (3%) effective on the first day of the first full pay period in October 2002; and

WHEREAS, it is recommended that the Non-represented and Non-classified pay plan be amended to reflect the cost of living adjustment; and

WHEREAS, it is in the best interest of the Town to provide said increase.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA:

SECTION 1. The Town Council of the Town of Davie does hereby approve a three percent (3%) cost of living (COLA) increase effective on the first day of the first full pay period in October 2002, for Non-represented and Non-classified employees and authorizes the amendment of the Non-represented and Non-classified pay plan to reflect the cost of living adjustment.

SECTION 2. This resolution shall take effect immediately upon its passage and adoption.

PASSED AND ADOPTED THIS ____ DAY OF _____, 2002

MAYOR/COUNCILMEMBER

ATTEST:

TOWN CLERK

APPROVED THIS ____ DAY OF _____, 2002