



Town Council Agenda Report

SUBJECT: Resolution

CONTACT PERSON/NUMBER: Freda Gellerstein, Acting Human Resources Director, 797-1010

TITLE OF AGENDA ITEMS: A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, ADJUSTING THE PAY GRADE OF THE REDEVELOPMENT ADMINISTRATOR IN THE NON-REPRESENTED PAY AND CLASSIFICATION PLAN.

REPORT IN BRIEF: Pursuant to a request from the Davie Community Redevelopment Agency to employ Programs Administrator Will Allen as the Agency's Redevelopment Administrator at his current salary \$71,923, the Town's non-represented pay and classification plan needs to be adjusted to reflect the position change.

PREVIOUS ACTIONS: Not Applicable

CONCURRENCES: Not Applicable

FISCAL IMPACT:

Has request been budgeted? No

Account Name: CRA Budget

RECOMMENDATION(S): Motion to approve the Resolution

Attachment(s): Resolution, Davie Community Redevelopment Agency Correspondence

RESOLUTION NO. _____

A RESOLUTION OF THE TOWN OF DAVIE, FLORIDA, ADJUSTING THE PAY GRADE OF THE REDEVELOPMENT ADMINISTRATOR IN THE NON-REPRESENTED PAY AND CLASSIFICATION PLAN.

WHEREAS, the Town of Davie and the Davie Community Redevelopment Agency has recommended that the current Programs Administrator be employed as the Redevelopment Administrator and should retain the current salary; and

WHEREAS, the Town of Davie Non-Represented Pay and Classification Plan needs to be amended to reflect such changes.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF DAVIE, FLORIDA:

SECTION 1. The pay grade for the Redevelopment Administrator, currently pay grade 524 (\$49,963 - \$66,955) is hereby amended to pay grade 530 (\$59,171 - \$79,295) in the Non-Represented Pay and Classification Plan.

SECTION 2. This resolution shall take effect immediately upon its passage and adoption.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2000.

MAYOR/COUNCILMEMBER

ATTEST:

TOWN CLERK

APPROVED THIS _____ DAY OF _____, 2000.

Davie Community Redevelopment Agency

November 8, 2000

The Honorable Harry Venis, Mayor
Town of Davie
6591 Orange Drive
Davie, FL 33314

HAND DELIVERED

Re: Employment of Will Allen as Redevelopment Administrator
for Town of Davie Community Redevelopment Agency ("CRA")

Dear Mayor Venis:

On behalf of the CRA, I am pleased to advise you that the CRA, at its meeting of Monday, October 16th, voted unanimously to employ Will Allen as its Redevelopment Administrator subject to and contingent upon several matters, including the maintaining by Mr. Allen of his current pay grade as Programs Administrator. We note, however, that Mr. Allen is due a one step increase retroactive to December 30, 1999 and will be due an additional one step increase effective December 30, 2000. Upon that occurrence, Mr. Allen's salary will be at the top of the pay grade applicable to him. The CRA requests that no cap or limitations for future increases be applicable to Mr. Allen's salary and that future salary adjustments be awarded by the CRA upon evaluation of Mr. Allen by the CRA. We have been advised by Town staff that it is necessary for the Town Council to approve the pay grade for Mr. Allen as requested by the CRA and also the CRA's request regarding future salary adjustments.

Additionally, his employment is conditioned upon the confirmation by the Town that he will receive the step adjustments referred to in the preceding paragraph and will maintain all benefits, at their current levels, for pension and/or retirement, cost of living adjustments, vacation, sick time, health care and other benefits he now possesses as a Town employee. We also wish to confirm that he will be entitled to the same consideration for salary and benefit increases and



The Honorable Harry Venis, Mayor
November 8, 2000
Page -2-

enhancements as Redevelopment Administrator as he currently enjoys as Programs Administrator. Moreover, Mr. Allen shall not be subject to any probationary period. We respectfully request the Town Council's approval of the matters set forth in this letter in order that the CRA may confirm the employment of Will Allen as its Redevelopment Administrator. We request that this matter be placed on the next available agenda of the Town Council for action and approval.

Sincerely,



Neal Kalis, Chairman
Davie Redevelopment Agency

cc: Richard Weiner, Vice Mayor
Geraldine Clark, Council Member
Kathy Cox, Council Member
Judy Paul, Council Member
Thomas J. Willi, Town Administrator
CRA Board Members
Susan Delegal, Esq.

E:\Barbara\OFFICE\WPWIN\WPDOCS\cradelegal0708tr.doc