

**COMMUNITY RELATIONS  
ADVISORY BOARD  
MAY 28, 2002**

**1. ROLL CALL**

The meeting was called to order at 6:38 p.m. Present were Vice-Chair Wayne Arnold, Norman Blanco, Jason Curtis, Richelle Gilhauley arrived at (6:53 p.m.), Katherine Montgomery, John Pisula, Denis Shaw, and Kitty Preziosi (arrived at 6:50 p.m.). Also in attendance was Town Administrator Tom Willi, Chief of Police John George, Assistant Human Resources Director El pagnier Hudson, Assistant Town Clerk Barbara McDaniel, and Clerk Nina Valdez recording the meeting. Chair Geri Clark and Zel Veesser were absent.

Vice-Chair Arnold passed the gavel and made a motion, seconded by Mr. Curtis to move items 3, 4, and 5 forward. In a voice vote, with Chair Clark and Ms. Vesser being absent, all voted in favor. (Motion carried 8-0)

**2. APPROVAL OF MINUTES: April 23, 2002**

Later in the meeting Mr. Shaw made a motion, seconded by Mr. Curtis, to approve. The Board voted unanimously in favor. (Motion carried 8-0)

**3. SELECTION OF CHAIR**

Ms. Montgomery nominated Chair Clark. There were no other nominations. The Board voted unanimously for Chair Clark.

**4. SELECTION OF VICE-CHAIR**

Mr. Blanco nominated Vice-Chair Arnold. There were no other nominations. The Board voted unanimously for Vice-Chair Arnold.

**5. SELECTION OF SECRETARY**

Mr. Blanco nominated Mr. Curtis. There were no other nominations. The Board voted unanimously in favor.

**6. OLD BUSINESS**

**6.1 Town's Hiring Procedure**

Mr. Blanco spoke on the Town's hiring practices. He felt that the Town may not be promoting from within, rather hiring from outside the Town. Mr. Willi spoke on how working for government there were no bonuses and no rewards available to give an individual employee. Whenever there was a position in the Town and a Town employee would like to move up, the Town employee must compete for the job both inside and outside the Town's employee pool. Mr. Willi said that every position that was available was posted in-house.

Mr. Willi spoke on how the Town had an agreement with Nova Southeastern University and the other college campuses in town, and that Town employees had a contract right to further their skills and education. Nova gave employees a 50% discount and the Town would pay up to the price of State schools, then the employee must make up what ever difference there may be. Mr. Willi spoke briefly on longevity pay that employees received automatically on their paycheck after five years with the Town.

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Ms. Hudson distributed a detailed memo regarding race/gender. She went over the memo entitled "Diversity Initiative and Hiring Analysis" with the Board. The percentages had improved townwide as to reflect the Town's population. Mr. Blanco spoke on how the Town still had the outward appearance of being a "cowboy town".

Ms. Montgomery spoke about a personal incident that happened and felt strongly that the Town needed more black police officers, to which the Board was in agreement. She indicated her intent to sue the Town. Chief George went over the official police complaint process and spoke on Palma Nova. Chief George handed out a detailed report on the calls for service to the development and discussed the annexation agreement. The report was called "Statistics of Police Activities in Palma Nova" and Mr. Willi spoke on the "light issue" at Palma Nova.

Mr. Shaw spoke about the County dispatch system. Mr. Willi said the County was working on a dispatch system for the south end of Broward County from the City of Hollywood for both police and fire.

6.2 Brochure Ideas

Vice-Chair Arnold suggested that the Board submit a mission statement at the next meeting. Ms. Preziosi suggested and volunteered her flip chart and easel for a brain storming session.

**7. NEW BUSINESS**

There was no new business.

**8. PUBLIC COMMENTS**

There were no comments.

**9. COMMENTS AND/OR SUGGESTIONS**

There were no comments and/or suggestions.

**10. ADJOURNMENT**

There being no further business to discuss, the meeting was adjourned at 8:00 p.m.

Approved: \_\_\_\_\_

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Chair/Board Member